

The Regulations on the Director Recommendation Committee

Chapter 1 General Provisions

Article 1 (Background) Kukkiwon shall establish the Director Recommendation Committee (hereinafter referred to as "the Committee") in order to recommend candidates for directors according to Article 9 of the Articles of Association. <Amended on Dec 9, 2020>

Article 2 (Purpose) The purpose of these Regulations is to prescribe overall matters pertaining to the organization and operation of the Committee in order to secure fairness and equity in recommending Kukkiwon directors.

Article 3 (Function) The Committee shall review and resolve the following:

1. Matters pertaining to the open recruitment of Kukkiwon director candidates <Amended on Dec 9, 2020>
2. Matters pertaining to the reception and evaluation of Kukkiwon director candidate (applicant) registration application <Amended on Dec 9, 2020>
3. Matters pertaining to the selection of directors and recommendation to the Board of Directors; and,
4. Other matters necessary to select and recommend director candidates.

Chapter 2 Establishment and Operation of the Committee

Article 4 (Setup of the Committee) ① Kukkiwon shall set up the Committee without delay if it is necessary to assign a director due to the end of the incumbent director's tenure or other reasons. <Amended on Dec 9, 2020>

② Pursuant to paragraph 1, the Chairman of Kukkiwon (or the acting proxy, hereinafter the same shall apply) must determine then notify the number of directors to be elected to the Director Recommendation Committee, which may include the areas of recruitment pursuant to Article 9 paragraph 2 of the Articles of Association. <Amended on Jan 22, 2020> <Amended on Dec 9, 2020>

③ Pursuant to paragraph 2, the Committee shall recommend twice the number of

candidates as the number of directors the Chairman has given to the Board of Directors and shall dissolve within 5 days from the director candidate's appointment date as director. However, the date of dissolution may be extended according to the decision of the Board of Directors. <Amended on Dec 9, 2020>

Article 5 (Organization) ① The Committee shall consist of the following 10 people in accordance with Article 9 paragraph 6 of the Articles of Association. <Amended on Jan 22, 2020> <Amended on Dec 9, 2020>

1. Three (3) persons recommended by Kukkiwon. <Amended on Jan 22, 2020>
2. One (1) person recommended by World Taekwondo;
3. One (1) person recommended by the Korea Taekwondo Association;
4. One (1) person recommended by the Taekwondo Promotion Foundation;
5. One (1) person recommended by the Korea Taekwondo Association for the Disabled;
6. One (1) person recommended by the Korea Women Taekwondo Federation;
7. One (1) person recommended by the Korean Bar Association;
8. One (1) person recommended by the Korea Sports Press Union;
9. <Deleted on Dec 9, 2020>
10. <Deleted on Dec 9, 2020>

② The member mentioned in paragraph 1 subparagraph 1 shall be recommended by the Chairman of Kukkiwon, and the member mentioned in paragraph 1 shall be appointed by the Chairman of Kukkiwon. <Amended on Jan 22, 2020> <Amended on Dec 9, 2020>

③ There shall be one (1) Committee chair. The chair shall be elected by mutual vote among the members.

④ <Deleted on Jan 22, 2020>

⑤ Members shall be 19 years of age or older (includes those turning 19 after January 1st of the year).

⑥ Executives and staff members of Kukkiwon shall not be Committee members.

⑦ Committee members shall not be recommended as director candidates.

⑧ If a Committee member pertains to a subparagraph of paragraph 1, they shall not be repeated in another subparagraph of paragraph 1.

⑨ Each organization recommending a member based on paragraph 1 subparagraphs 1 through 8 shall recommend a person who has a direct relationship with the respective organization.

⑩ <Deleted on Dec 9, 2020>

⑪ The Chairman of Kukkiwon shall determine a reply period of ten (10) days or less when requesting recommendations from the relevant organizations to form the members of paragraph 1. <Amended on Dec 9, 2020>

1. <Deleted on Dec 9, 2020>
2. <Deleted on Dec 9, 2020>

⑫ <Deleted on Dec 9, 2020>

⑬ If any member receives more than one recommendation under paragraph 1 subparagraphs 1 through 8, the Board of Directors will request for a new recommendation from one of the recommenders (organizations) upon inquiring the member's intent. <Amended on Dec 9, 2020>

⑭ <Deleted on Dec 9, 2020>

⑮ <Deleted on Dec 9, 2020>

⑯ If an unqualified person is recommended, an immediate request for re-recommendation must be made, and the final appointed member cannot be replaced with another member. However, if a member dies, a replacement can take place. <Amended on Dec 9, 2020>

⑰ The member must submit an Agreement to the Collection and Use of Personal Data and Provision to Third Parties **【Attached Form No. 1】**. <Amended on Dec 9, 2020>

Article 6 (Duties of Members) ① The chair of the Committee shall represent the Committee and supervise its duties.

② Members shall set up the Committee and attend the Committee to review and resolve matters pertaining to their duties.

③ If the chair of the Committee cannot carry out their duties due to unavoidable reasons, the oldest person among the members shall take over the duties by proxy.

Article 7 (Disqualification of Members) ① Anyone who pertains to Article 12 of the Articles of Association of Kukkiwon shall not become a member of the Committee. <Amended on Dec 9, 2020>

② If a member pertains to paragraph 1 or has been found to be relevant to paragraph 1 upon being commissioned, they shall be dismissed.

Article 8 (Tenure of Members) The member's tenure shall continue from the date of commissioning to the date of dissolution of the Committee.

Article 9 (Convening the Commission, etc.) ① The Committee chair may convene the Committee as necessary. However, the Chairman of Kukkiwon must call for the first meeting of the Committee. <Amended on Dec 9, 2020>

② If the chair of the Committee does not convene the Committee without a justifiable reason, a majority affirmative vote of the registered Committee members shall suffice to open a meeting.

③ <Deleted on Jan 22, 2020>

④ The Committee shall open session with a majority of registered members attending. Unless specified otherwise herein, a majority affirmative vote of the attending members shall suffice to make a resolution.

- ⑤ The Committee chair shall have a vote.

Article 10 (Disclosing of Matters Related to the Committee, etc.) ① The Committee shall remain private in order to guarantee fairness in evaluations and resolutions.

② Members must keep all matters learned during the evaluation process confidential, such as personal and private information of the candidate (applicant), as well as reviews and decisions of the Committee, and must not disclose its contents to others. <Amended on Dec 9, 2020>

③ The coordinator must write the minutes of the meeting, including a summary of the meeting progress and the results of the meeting, report it to the chair of the Committee, and keep it archived. <Amended on Dec 9, 2020>

Article 11 (Avoidance, Evasion, etc.) ① The chair and members of the Committee cannot participate in the Committee's review and decision making (including applicant evaluation) if they fall under any of the following subparagraphs. <Amended on Dec 9, 2020>

1. If the director candidate is a family relative (referring to a relative under Article 777 of the Civil Act).

2. If the director candidate is a current employee of the organizations with which the chair or a member was recommended from and affiliated. <Amended on Jan 22, 2020> <Amended on Dec 9, 2020>

② If a member pertains to paragraph 1, they may disclose the fact in writing and request for avoidance. Otherwise, they may avoid meetings and evaluations of relevant director applicants and candidates.

Article 12 (Dismissal of Members) The Chairman of Kukkiwon may dismiss members of the Committee if they pertain to any of the following. However, if pertaining to subparagraphs 4 through 6, they shall be dismissed: <Amended on Dec 9, 2020>

1. Unlawful activities related to their duties;

2. When determined to be not suitable due to the negligence of duties, degradation of dignity, illnesses, or other reasons;

3. When determined to be unsuited to carry out their duties due to actions that degrade the dignity of membership, such as violation of positive laws;

4. If they do not comply with Article 10 paragraph 2;

5. In the case that a member wishes to resign and has submitted a resignation; and/or,

6. Failure to avoid or evade despite pertaining to Article 11.

Article 13 (Coordinator) ① The Committee will have one coordinator to handle Committee affairs, which the Chairman of Kukkiwon will appoint from the employees after discussion with the President of Kukkiwon (or the acting proxy). <Amended on

Jan 22, 2020> <Amended on Dec 9, 2020>

② The coordinator shall be responsible for the following:

1. Administrative support for the organization and operation of the Committee;
2. Office affairs of the Committee; and,
3. Other matters necessary for the operation of the Committee.

③ The Committee may assign a certain number of administrative assistants in addition to the coordinator mentioned in paragraph 1, and may provide compensation, etc.

Article 14 (Payment of Meeting Expenses) Kukkiwon may pay the necessary meeting expenses, etc. within the scope of its budget for Committee members. <Amended on Dec 9, 2020>

Chapter 3 Recommendation of Director Candidates, etc.

Article 15 (Recruitment of Director Candidates, etc.) ① The Committee shall post for the open recruitment of director candidates on the Kukkiwon website for at least 14 days. During the period the posting is up, the Committee shall receive applicants' registration applications. <Amended on Dec 9, 2020>

② <Deleted on Aug 18, 2022>

③ If director candidates have been recruited through open job offers but the number of applicants fails to reach two (2) times the number of the planned number of directors, recruitment shall take place once more following the same procedures and methods of the first open recruitment. In this case, the notification period may be contracted based on a decision by the Committee. <Amended on Dec 9, 2020> <Amended on Aug 18, 2022>

④ In the case that two or more areas of recruitment are determined according to Article 4 paragraph 2, a second open recruitment mentioned in paragraph 3 must take place only for the relevant recruitment area. <Newly Inserted on Aug 18, 2022>

⑤ When re-recruiting based on paragraphs 3 and 4, applications submitted prior to the second job offering shall be considered. <Amended on Dec 9, 2020> <Amended on Aug 18, 2022>

Article 16 (Disqualification of Director Candidates, etc.) ① Grounds for the disqualification of a director candidate are as follows: <Amended on Jan 22, 2020> <Amended on Dec 9, 2020>

1. A person who falls under the grounds for disqualification pursuant to Article 12 of the Articles of Association of Kukkiwon. <Amended on Dec 9, 2020>
2. A current executive or employee of an organization elected as an ex officio

director pursuant to Article 8 paragraph 2 of the Articles of Association.
<Amended on Dec 9, 2020>

- ② If a director candidate pertains to paragraph 1 or has been found to be pertaining to paragraph 1 upon their recommendation to the Board of Directors, they shall lose their directorship.

Article 17 (Registration of Applicants, etc.) ① Anyone applying to the open recruitment as a director candidate according to Article 15 shall request for registration based on the method decided by the Committee over the notification period. <Amended on Dec 9, 2020>

- ② Any applicants under paragraph 1 shall submit the following documents:

1. Director Candidacy Application Form **【Attached Form No. 2】**;
2. Resume
3. Abstract of Resident Registration
4. Job Performance Plan **【Attached Form No. 3】**; <Amended on Dec 9, 2020>
5. A document pertaining to whether the director candidate has ever been subject to punishment, issued in accordance with a form **【Attached Form No. 4】** by Taekwondo organizations or sports agencies (limited to relevant people); <Amended on Dec 9, 2020>
6. Written Oath Confirming Absence of Disqualifying Matters of Executives **【Attached Form No. 5】**;
7. An Agreement to the Collection and Use of Personal Data and Provision to Third Parties **【Attached Form No. 6】**;
8. Final education certificate, career certificate, related licenses, and other documents that can prove education, career, and qualifications (limited to relevant people); and,
9. Background Check Agreement **【Attached Form No. 7】**. <Newly Inserted on Aug 18, 2022>

- ③ Documents under paragraph 2 subparagraphs 1 to 9 will only be recognized if written in the national language (Korean) or English. <Amended on Jan 22, 2020>
<Amended on Dec 9, 2020>

- ④ Documents mentioned in paragraph 2 subparagraph 5 are valid only when issued by the relevant organization (institution) during the notification period determined by the Committee. <Amended on Dec 9, 2020>

- ⑤ The Committee shall add a blank to the relevant fields in the various documents prescribed by these Regulations to prevent repeat applications when an area of recruitment has been included pursuant to Article 4 paragraph 2. <Amended on Dec 9, 2020> <Amended on Aug 18, 2022>

- ⑥ The Committee will not accept registration applications whose documents do not comply with paragraph 2 subparagraphs 1 to 9. <Amended on Dec 9, 2020>

- ⑦ After receiving an applicant's registration application, the Committee shall issue a confirmation of registration **【Attached Form No. 8】** via e-mail for the director

candidate's application for registration during the document verification period.
<Amended on Dec 9, 2020>

⑧ The Committee may request relevant institutions to investigate matters related to the applicant's registration qualifications, such as the applicant's criminal history, after the applicant has completed their registration application. <Amended on Dec 9, 2020>

⑨ The Committee will invalidate the applicant's registration even after the applicant has completed the registration application if the documents pursuant to paragraph 2 subparagraphs 1 to 9 are not submitted, or found to be untrue. <Amended on Dec 9, 2020>

⑩ If the Committee has invalidated an applicant's registration, the reason for invalidation shall be prescribed and delivered to the applicant immediately.

⑪ The documents mentioned in paragraph 2 that have been received by the Committee shall not be returned.

Article 18 (Evaluation of Applicants, etc.) ① The Committee must fairly evaluate the applicants registered for the registration application pursuant to Article 17.
<Amended on Jan 22, 2020> <Amended on Dec 9, 2020>

② For the evaluation mentioned in paragraph 1, each Committee member must perform a document evaluation for every individual applicant according to the evaluation criteria (evaluation items, scoring, etc.) included in **【Attached Form No. 9】** Applicant Evaluation Form for Kukkiwon Director Candidacy Open Recruitment.
<Amended on Jan 22, 2020> <Amended on Dec 9, 2020> <Amended on Aug 18, 2022>

③ Before the evaluation, the Committee shall not view or share personal and private information of the individual applicant who has registered their registration application.
<Amended on Dec 9, 2020> <Amended on Aug 18, 2022>

④ If the Committee finds during the evaluation that an applicant pertains to Article 16, they shall exclude the applicant from the evaluation immediately.

⑤ <Deleted on Aug 18, 2022>

Article 19 (Selection and Recommendation, etc. of Candidates) ① The Committee shall select twice the number of director candidates to be appointed pursuant to Article 4 paragraph 2.

② The Committee shall calculate the evaluation score by summing the evaluation category scores each member has assigned during the document evaluation mentioned in Article 18 paragraph 2. <Amended on Aug 18, 2022>

③ Director candidates shall be selected in the order of the highest final evaluation score obtained by calculating an arithmetic mean of the evaluation scores produced by each member pursuant to paragraph 2, excluding the highest score (1 person) and the lowest score (1 person).

④ If it is difficult to select a director candidate due to the same final evaluation score of two or more applicants, the selection will be made in the order of the highest score in the prioritized evaluation category from the evaluation criteria determined by the Committee. <Amended on Aug 18, 2022>

⑤ The director candidate selected pursuant to paragraph 3 and 4 shall be finalized with the approval of a majority of the registered members.

⑥ The Committee is considered as having made the director candidate recommendation, mentioned in paragraph 5, to the Board of Directors when the recommendation list according to **【Attached Form No. 10】** is written and submitted to the Chairman of Kukkiwon within 5 days. <Amended on Aug 18, 2022>

[Wholly Amended on Jan 22, 2020., Dec 9, 2020]

Article 20 (Duty of Neutrality, etc. of Executives and Employees of Kukkiwon) ①

Executives and employees of Kukkiwon shall not engage unfairly in the selection and recommendation of candidates and shall not influence other evaluation activities. However, if an employee of Kukkiwon is involved in a relevant work as a coordinator of an administrative assistant, it shall not be regarded as any unfair influence on the recommendation and selection. <Amended on Jan 22, 2020> <Amended on Dec 9, 2020>

② The Committee may request that the Kukkiwon Reward and Punishment Committee (Disciplinary Committee) investigate and deliver disciplinary actions, or press charges to a judicial authority if an executive or employee of Kukkiwon leaks information regarding applicant evaluations, candidate selections and recommendations, etc. without receiving approval from the Committee or internal authorization of Kukkiwon, or commits violations equivalent to the above. However, this matter only applies when there is sufficient evidence. <Amended on Aug 18, 2022>

Article 21 (Miscellaneous) Any matters not prescribed by the Articles of Association of Kukkiwon and the Regulations on the Director Recommendation Committee in relation to the operation, etc. of the Committee shall be determined by the resolution of the Committee. <Amended on Jan 22, 2020> <Amended on Dec 9, 2020>

Article 22 (Interpretation of Language) If there is any disagreement or discrepancy in the interpretation between the Korean version and the English version of these Regulations or various documents related to these Regulations, the Korean version shall prevail.

Article 23 (Amendment of Regulation) When amending these Regulations, the approval of the Board of Directors shall be obtained.

Addenda <Established on Jul 19, 2019>

Article 1 (Enforcement Date) These Regulations shall take effect on the date of resolution by the Board of Directors.

Article 2 (Interim Measures) Despite these Regulations, the operation of the first Director Recommendation Committee may be decided separately by reducing the period of open recruitment of director candidates based on a resolution by the Board of Directors.

Article 3 (Restrictions on Members Holding Additional Positions) A member of the Director Recommendation Committee set up hereunder shall not be a member of the Election Commission at the same time.

Addendum <Amended on Jan 22, 2020>

Article 1 (Enforcement Date) These Regulations shall take effect on the date of resolution by the Board of Directors.

Addendum <Amended on Dec 9, 2020>

Article 1 (Enforcement Date) These Regulations shall take effect on the day the Articles of Association decided by the Board of Directors are approved by the Minister of the Ministry of Culture, Sports and Tourism. <Amended on Dec 9, 2020>

Addendum <Amended on Aug 18, 2022>

Article 1 (Enforcement Date) These Regulations shall take effect on the date of resolution by the Board of Directors.

[Attached Form No. 1]

An Agreement to the Collection and Use of Personal Data and Provision to Third Parties

1. Agreement to the Collection and Use of Personal Data

- A. Purposes of the Collection and Use of Personal Data
 - Matters related to the appointment of the Kukkiwon director such as the forming of the Director Recommendation Committee of Kukkiwon
- B. Personal Data Subject to Collection
 - Necessary Information: Name of organization, name, gender, resident registration number (date of birth), affiliation and position, address, telephone number, E-mail address, education and career, qualifications and licenses, etc.
- C. Storage and Use Period of Personal Data
 - Your data will be stored from the date of Agreement to the Collection and Use until the end of the incumbent director's term. It will be deleted immediately after the end of the term.
- D. You may choose not to consent to the collection and use of personal data. However, if you do not consent, you may not become a member of the Director Recommendation Committee.

Do you agree to the collection and use of personal data as written above?

Agree Do not agree

2. Agreement to the Processing of Personally Identifiable Information

- A. Purpose of the Collection and Use of Personally Identifiable Information
 - Matters related to the appointment of the Kukkiwon director such as the forming of the Director Recommendation Committee of Kukkiwon
- B. Collected Personal Data: Resident registration number, passport number, driver's license number, foreigner registration number, various other license numbers, etc.
- C. Storage and Use Period of Personal Data
 - Your data will be stored from the date of Agreement to the Processing of Personally Identifiable Information until the end of the incumbent director's term. It will be deleted immediately after the end of the term.
- D. You may choose not to consent to the processing of personally identifiable information. However, if you do not consent, you may not become a member of the Director Recommendation Committee.

Do you agree to the processing of personally identifiable information as written above?

Agree Do not agree

3. Agreement to the Provision of Personal Data to Third Parties

- A. Parties Provided with Personal Data
 - Board of Directors of Kukkiwon, member of the Director Recommendation Committee, officers related to the operation of Director Recommendation Committee, etc.
- B. Purpose of Collection and Use of Personal Data
 - Matters regarding the composition of Director Recommendation Committee of Kukkiwon and recommendation and appointment of Kukkiwon director
- C. Provided Personal Data
 - Necessary Information: Name of organization, name, gender, resident registration number (date of birth), affiliation and position, address, telephone number, E-mail address, education and career, licenses and qualifications, etc.
- D. Storage and Use Period of Personal Data for Parties Receiving Personal Data
 - Your data will be stored from the date of Agreement to the Provision of Personal Data to Third Parties until the end of the incumbent director's term. It will be deleted immediately after the end of the term.
- E. You may choose not to consent to the provision of your personal data to third parties. However, if you do not consent, you may not become a member of the Director Recommendation Committee.

Do you agree to provision of personal data to third parties as written above?

Agree Do not agree

MM DD, YYYY

Name

(Signature or Seal)

Submitted to Kukkiwon

Director Candidacy Application Form

Registration number	-
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Name	(Korean)	(English)		Photograph 3x4 Photograph or ID Photograph Taken within Recent Six Months
Nationality		Gender		
Address	<i>Address as listed on your Resident Registration</i>			
Date of Birth	-			
Contact Details	(Home)		(Mobile Phone)	
Occupation		E-mail	@	
Dan Held	Dan	Dan No.		
Final Academic Degree				
Month-date-year	Details			
Major Work Experience				
Month-date-year	Details			
<p>I hereby submit the above-presented application form and declare that the given details are true.</p> <p style="margin-top: 10px;">MM DD, YYYY</p> <p style="margin-top: 10px;">Name (Signature or Seal)</p>				
Submitted to the Director Recommendation Committee of Kukkiwon				

- Attachments:** 1. A copy of Abstract of Resident Registration
 2. A copy of Resume

- Note: 1. Please do not write the registration number.
 2. Please provide a name that exactly matches the name in your Abstract of Resident Registration. If the name on the application form does not match the name in your Abstract of Resident Registration, the Committee may correct it by authority.
 3. Please provide your final academic degree and major work experiences(Maximum 3). Further details may be provided in your resume.
 4. The registration location must be accurately filled in as it appears on your Abstract of Resident Registration.

Job Performance Plan

※ Please describe in detail what motivated you to apply, your future vision and development strategy for Kukkiwon.

MM DD, YYYY

Name

(Signature or Seal)

Submitted to the Director Recommendation Committee of Kukkiwon

Note: Your Job Performance Plan shall not exceed five (5) pages.

Confirmation of Disciplinary Actions Dispensed to Kukkiwon Director Candidate

Submitted to the Director Recommendation Committee of Kukkiwon	
Personal Details, etc. of Candidate	
Name	
Date of Birth	
Disciplinary Actions	<input type="checkbox"/> Has been punished. <input type="checkbox"/> Has not been punished.
List of Disciplinary Actions ※ Fill out only when above "Has been punished" is checked	
① Disciplinary Action 1	
Date of Disciplinary Action	Month Day, Year
Reason for Disciplinary Action	
Identity Upon Punishment and Type of Disciplinary Action	
② Disciplinary Action 2	
	Omitted below
<p>This is to confirm whether there has been any disciplinary action based on Article 17 of the 「Regulations on the Director Recommendation Committee」.</p> <p style="margin-top: 20px;">MM DD, YYYY</p> <p style="margin-top: 20px;">Name of Head of Organization (Seal)</p>	

Written Oath Confirming Absence of Disqualifying Matters of Executives

Name:

Date of Birth:

This is to confirm that the above-mentioned person does not pertain to the reasons for disqualification described in the Articles of Association of Kukkiwon and the Regulations on the Director Recommendation Committee in their application to the open recruitment for the Kukkiwon director candidacy. This is also to agree that if the above-presented contents are found to be untrue, their recommendation and appointment will be invalidated and they will face other legal consequences.

MM DD, YYYY

Name

(Signature or Seal)

Submitted to the Director Recommendation Committee of Kukkiwon

An Agreement to the Collection and Use of Personal Data and Provision to Third Parties

1. Agreement to the Collection and Use of Personal Data

- A. Purposes of Collection and Use of Personal Data
- Reception, evaluation, selection and recommendation of candidates and appointment of directors of Kukkiwon
- B. Personal Data Subject to Collection
- Necessary Information: Name of organization, name, gender, resident registration number (date of birth), affiliation and position, address, telephone number, E-mail address, education and career, qualifications and licenses, etc.
- C. Storage and Use Period of Personal Data
- Your data will be stored from the date of Agreement to the Collection and Use of Personal Data until the end of the applying director's term. It will be deleted immediately after the end of the term.
- D. You are not obliged to agree to the collection and use of personal data. However, if you do not agree, application, evaluation, and appointment as the director candidate is not possible, so you cannot become a director candidate.

Do you agree to the collection and use of personal data as written above?

Agree Do not agree

2. Agreement to the Processing of Personally Identifiable Information

- A. Purpose of Collection and Use of Personally Identifiable Information
- Reception, evaluation, selection and recommendation of candidates and appointment of directors of Kukkiwon
- B. Collected Personal Data: Resident registration number, passport number, driver's license number, foreigner registration number, various other license numbers, etc.
- C. Storage and Use Period of Personal Data
- Your data will be stored from the date of Agreement to the Processing of Personally Identifiable Information until the end of the applying director's term. It will be deleted immediately after the end of the term.
- D. You are not obliged to agree to the processing of personally identifiable information. If you do not agree, application, evaluation, and appointment as the director candidate is not possible, so you cannot become a director candidate.

Do you agree to the processing of personally identifiable information as written above?

Agree Do not agree

3. Agreement to the Provision of Personal Data to Third Parties

- A. Parties Provided with Personal Data
- Users of the website of Kukkiwon, members(coordinator, administrative assistant) of the Director Recommendation Committee, Kukkiwon executives etc.
- B. Purpose of Collection and Use of Personal Data
- Reception, evaluation, selection and recommendation of candidates and assignment of directors of Kukkiwon
- C. Provided Personal Data
- Necessary Information: Name of organization, name, gender, resident registration number (date of birth), affiliation and position, address, telephone number, E-mail address, education and career, licenses and qualifications, etc.
- D. Storage and Use Period of Personal Data for Parties Receiving Personal Data
- Your data will be stored from the date of Agreement to the Provision of Personal Data to a Third Parties until the end of the applying director's term. It will be deleted immediately after the end of the term.
- E. You are not obliged to provide your personal data to third parties. However, if you do not agree, application, evaluation, and appointment as the director candidate is not possible, so you cannot become a director candidate.

Do you agree to the provision of personal data to third parties as written above?

Agree Do not agree

MM DD, YYYY

Name

(Signature or Seal)

Submitted to the Director Recommendation Committee of Kukkiwon

Background Check Agreement

Personal Information Provision Agreement (Summary)

- I understand the below notes on the necessity for background checks to be conducted by background check services, and the purposes for collecting personal information (including sensitive information such as criminal records. Hereinafter the same), and consent to providing my personal information, which is protected with laws such as the 「Personal Information Protection Act.」, to background check services for these purposes according to Article 15 (Collection and Use of Personal Information) of the same Act.

- As such, it is requested that the head of the agency retaining my personal information provide it to the applicable background check services.

- I acknowledge that a copy of my signed agreement is as valid as the original copy.

Notes (Notice on the Possibility to Reject the Purposes for the Collection of Personal Information • Management Methods, Information Provision)
<ul style="list-style-type: none"> ■ The collected Personal Information • Personal Information Provision Agreement will only be used for background check purposes, and will be managed • discarded according to the 「Public Records Management Act.」. The personal information categories to be collected are as listed below. ■ You are free to reject the Personal Information Provision Agreement. If you choose to do so, however, please note that background checks cannot be conducted smoothly.

Month Day, Year

Name (Signature)

■ Consent

Name	Resident Registration Number (Date of Birth)	Signature	
		Agree to Provide Personal Information	Agree to Provide Sensitive Information
		Written Signature	Written Signature

※ Information categories collected for the purposes of background checks

Personal Information	Sensitive Information
<ul style="list-style-type: none"> ■ Resident Data (National Police Agency) 	<ul style="list-style-type: none"> ■ Criminal History • Investigation • Wanted List Data (National Police Agency)

Submitted to the Head of the Relevant Agency

Confirmation of Director Candidate Registration Application

Registration Number	
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Personal Information	Name		Date of Birth	
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This confirms that the above-named person is the individual registering for the open recruitment of the Kukkiwon Director Candidacy according to Article 17 paragraph 7 of the 「Regulations on the Director Recommendation Committee」.

MM DD YYYY

The Director Recommendation Committee of Kukkiwon

※ **Notice:** Regardless of this confirmation, pursuant to Article 17 paragraph 9 of the Regulations on the Director Recommendation Committee, the registration will be invalid if documents are not submitted or found to be untrue.

[Attached Form No. 9] <Newly Inserted on Aug 18, 2022>

Applicant Evaluation Form For Kukkiwon Director Candidacy Open Recruitment

Registration No.		Name		Date of Birth		Sex	
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Priority	Evaluation Category		Marks	Evaluation Rating and Marks		
				Good	Fair	Poor
1	Professionalism	Education and accumulated experience in the relevant areas	30			
2	Job Aptitude	Presents policies and a vision for the development of Kukkiwon	25			
3	Kukkiwon Knowledge Level	Level of understanding of the function and role of Kukkiwon	15			
4	Level of Contribution	Level of contribution to the development and growth in the relevant areas	15			
5	Ethics	Integrity and morals in performing duties	15			
Total			100	() Points		

[Scorecard for each Evaluation Rating]

Rating Marks	Good	Fair	Poor
30 Points	30 ~ 21 Points	20 ~ 11 Points	10 Points and Under
25 Points	25 ~ 18 Points	17 ~ 9 Points	8 Points and Under
15 Points	15 ~ 11 Points	10 ~ 6 Points	5 Points and Under

Month Day, Year

Judge _____ (Signature or Seal)

List of Recommended Candidates of Directors of Kukkiwon

Order	Name	Nationality	Sex	Date of Birth	Final Education	Major Occupational Backgrounds	Final Evaluation Score
1					.	.	
2					.	.	
3					.	.	
4					.	.	
5					.	.	

- Note: 1. The final written education and career records shall be the same as the contents of the 「Director Candidacy Application Form」 submitted by the applicant at the time of the open recruitment.
2. The final written evaluation score is the score applied by the director recommendation committee when they select and confirm the director candidate.

The Director of Recommendation Committee of Kukkiwon